

013-03(a)	013-03(a)-CDM Impartiality Policy	
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## CDM Impartiality Policy

4K Earth Science Private Limited (4KES) understands that validation and verification activities of Clean Development Projects (CDM) shall be executed in an impartial approach. 4KES is committed to impartial validation and verification of CDM projects with objective approach by exercising management of conflict interest of all its assignments undertaken.

4KES has devised procedure and process to ensure that all activities are carried out with impartial approach. At no time any personnel are under exertion of pressure in any way to impartially validate, verify and evaluate the CDM assignments.

At 4KES all the employees are imparted and ensured on full understanding of the impartial validation, verification and certification of the projects. Towards this end, the following approach is maintained at 4KES:

- All the employees are to sign impartiality statement for every assigned project
- The recorded statement is taken on the present and past involvement which would lead to conflict of interest or impartial approach in any manner
- 4KES has laid out analysis of threats and conflict of interests, any such incident identified on team members shall not be assigned with the tasks
- The conflict of interest process describes the measures taken to ensure on objective and impartial validation, verification and certification assignments in a free and fair manner.

All the impartiality and conflict of interest process and procedures are applicable to all the 4KES personnel, external experts, sub-contractors, clients and their associates.

**Managing Director**

28/09/2018