

011-01	011-01-Code of Conduct of 4K Earth Science Private Limited	
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Code of Conduct

The committee members, staff and personnel employed at 4K Earth Science Private Limited in all disciplines and professional streams in either full time capacity or contract-based employment will abide with ethics and professionalism to discharge their duties. In doing so, the personnel employed commit on the following:

- To conduct with ethics and upheld to abide by the principles of the company.
- To act and safeguard impartiality in discharging the duties;
- To abide by the confidentiality norms of company and clients by non-disclosure of information without any authorization or permission.
- To reject any influence towards opinion and judgment on the outcome of the audits;
- To reject any conflict of interest situations in all forms either by pressure, support, kind, commission or by gifts;
- To impart knowledge transfer and share within the team and the company in direct or indirect ways.
- To avoid any activity that would impact on the scope, objectivity and result;
- To maintain professional responsibility with all clients in mannerism, approach, communication and duties.
- To be dutiful and avoid responsibility beyond ability or acquired competence for the audit.
- To be responsible for the compliance report as per the scope and service requirements.