

10-01	10-01-Code of Conduct of 4K Earth Science Private Limited	
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Code of Conduct

The committee members, staff and personnel employed at 4K Earth Science Private Limited in all disciplines and professional streams in either full time capacity or contract based employment will abide with ethics and professionalism to discharge their duties. In doing so, the personnel employed commit on the following:

- To conduct with ethics and upheld to abide by the principles of the company.
- To act and safeguard impartiality in discharging the duties;
- To abide by the confidentiality norms of company and clients by non-disclosure of information without any authorization or permission.
- To reject any influence towards opinion and judgment on the outcome of the audits;
- To reject any conflict of interest situations in all forms either by pressure, support, kind, commission or by gifts;
- To impart knowledge transfer and share within the team and the company in direct or indirect ways.
- To avoid any activity that would impact on the scope, objectivity and result;
- To maintain professional responsibility with all clients in mannerism, approach, communication and duties.
- To be dutiful and avoid responsibility beyond ability or acquired competence for the audit.
- To be responsible for the compliance report as per the scope and service requirements.